GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Social Welfare Department – Sri P.Saraiah, the then Executive Director DSCSCS Ltd., Ananathapuramu (under suspension) – Initiation of Disciplinary Action under Rule 20 of the Andhra Pradesh Civil Services (Classification, Control and Appeal Rules), 1991 - Article of charges – Issued.

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SOCIAL WELFARE (SCP) DEPARTMENT

G.O.RT.No. 62 **Dated: 13-03-2025**

Read the following:

1. G.O.Rt.259, Social Welfare (SCP) Department, dt.23.12.2025.
2. Govt.letter No.2607701/SW-SCP-2024, dt.20.12.2024.
3. From the VC & MD., APSCCFC Ltd., Lr.Rc.No.A1/1178/APSC/Lokayutha, dt.14.02.2025.

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O R D E R:

It is proposed to hold an enquiry against Sri P.Saraiah, the then Executive Director, DSCSCS Ltd., Ananathapuramu (under suspension) in accordance with the procedure laid down in Rule 20 of the Andhra Pradesh Civil Services (Classification, Control and Appeal Rules), 1991.

2. The substance of the imputations of misconduct or misbehavior in respect of which the enquiry is proposed to be held is set out in the enclosed statement of article of charges (Annexure-1). A statement of imputations of misconduct or misbehavior in support of each article of charge is enclosed (Annexure-II). A list of documents by which, and a list of witnesses by whom, the article of charge are proposed to be sustained are also enclosed (Annexure III and IV).

3. Sri P.Saraiah, the then Executive Director, DSCSCS Ltd., Ananathapuramu (under suspension) is directed to submit within 10 days of the receipt of this order, a written statement of his defense.

4. Sri P.Saraiah, the then Executive Director, DSCSCS Ltd., Ananathapuramu (under suspension) is informed that an inquiry will be held only in respect of those article of charges as are not admitted. He should, therefore, specifically admit or deny each article of charge.

5. Sri P.Saraiah, the then Executive Director, DSCSCS Ltd., Ananathapuramu (under suspension) is further informed that if he does not submit his written statement of defense on or before the date specified in para 3 above or otherwise fails or refuses to comply with the provisions of Rule 20 of the Andhra Pradesh Civil Services(Classification, Control and Appeal Rules), 1991 or the orders/directions issued in pursuance of the said rules, the Inquiring Authority may hold the inquiry against his ex-parte based on the material available on record.

6. Attention of Sri P.Saraiah, the then Executive Director, DSCSCS Ltd., Ananathapuramu (under suspension) is invited to Rule 24 of the A.P. Civil Services (Conduct) rules, 1964, under which no Government servant shall bring or attempt to bring any political or outside influence to bear upon any superior authority to further his interest in respect of matters pertaining to his service under the Government. If any representation is received on his behalf from another person in respect of any matter dealt with these proceedings it will be presumed that Sri P.Saraiah, the then Executive Director, DSCSCS Ltd., Ananathapuramu (under suspension) is aware of such a representation and that it has been made at his instance and action will be taken against him for violation of rule 24 of the A.P. Civil Service (Conduct) rules, 1964.

(PTO)

7. The receipt of this order shall be acknowledged along with Annexure I, II, III & IV forthwith.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

M.M. NAYAK
SECRETARY TO GOVERNMENT

To
Sri P.Saraiah, the then Executive Director,
DSCSCS Ltd., Ananathapuramu. (under suspension)
(through the VC & MD., APSCCFC Ltd., A.P., Tadepalli, Guntur District)

Copy to:

The Vice Chairman & Managing Director,
APSCCFC Ltd.,Tadepalli, Guntur District.
(in duplicate) with a request to serve the orders to the Charged Officer and send the served copy to Government.

The District Collector/ Chairman, DSCSCS Ltd., Ananatapuramu.
SF/SCs.(2607701)

//FORWARDED::BY ORDER//

SECTION OFFICER

(PTO for Annexures)

ANNEXURE – I

STATEMENT OF ARTICLE OF CHARGES FRAMED AGAINST SRI P.SARAIAH, THE THEN EXECUTIVE DIRECTOR, D.S.C.S.C.S. LTD., SPSR NELLORE DISTRICT AND PRESENTLY WORKING AS EXECUTIVE DIRECTOR, DSCSCS LTD., ANANTHAPURAMU (UNDER SUSPENSION).

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Article of Charge No.1: -

That Sri P.Saraiah, Executive Director, D.S.C.S.C.S. Ltd., Ananthapuramu District (under suspension). When he worked as Executive Director, D.S.C.S.C.S. Ltd., SPSR Nellore District has exhibited slack supervision, misguided the Dist. Collector & Chairman by suppressing the rules framed in G.O. Ms. No. 212, dt.22.4.1994 and the circulars issued by the V.C. & Managing Director, A.P.S.C.C.F.C. Ltd., through Rc.No.A1/1591/APSC/2013, Dt. 31.7.2013 and other circulars issued from time to time, to promote Smt. B. Bharathi and Sri Sk. Rafi Ahamad, and recommended for irregular promotions, causing much more Govt. funds were misutilised as the funds were meant for the welfare of poor S.Cs.,

Thus Sri P.Saraiah, former Executive Director, D.S.C.S.C.S. Ltd., SPSR Nellore (presently under suspension) by his above mentioned acts has exhibited lack of integrity, devotion to duty. His conduct is unbecoming of a Government servant and there by violated Rules of A.P. Civil Services (CC&A Rules) 1991 and Civil Services (Conduct) Rules, 1964.

Article of Charge No.2: -

That Sri P.Saraiah, former Executive Director, D.S.C.S.C.S. Ltd. SPSR Nellore District (presently under suspension) has exhibited slack supervision and financial indiscipline, in circulation of files and maintenance of records in connection with the irregular promotions, service matters and accounts, viz., Accounts, cash books, bank ledgers, etc., leads to the misappropriation, diversion and embezzlement of funds.

Thus Sri P.Saraiah, former Executive Director, D.S.C.S.C.S. Ltd. SPSR Nellore District (presently under suspension) by his above mentioned acts has exhibited lack of integrity, devotion to duty. His conduct is unbecoming of a Government servant and there by violated Rules of A.P. Civil Services (CC&A Rules) 1991 and Civil Services (conduct) Rules, 1964.

Basis of the charge:

1. Preliminary Enquiry report Rc. No. Enquiry Report/LC/46/APSC/2023, Dt.2.8.2023, of the then General Manager, O/o. A.P.S.C.C.F.C.Ltd. Tadepalli.

M.M. NAYAK
SECRETARY TO GOVERNMENT

//FORWARDED::BY ORDER//

SECTION OFFICER

ANNEXURE – II

STATEMENT OF ARTICLE OF CHARGES FRAMED AGAINST SRI P.SARAIAH, THE THEN EXECUTIVE DIRECTOR, DSCSCS LTD., SPSR NELLORE DISTRICT AND PRESENTLY WORKING AS EXECUTIVE DIRECTOR, DSCSCS LTD., ANANTHAPURAMU (UNDER SUSPENSION).

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Sri P. Saraiah, former Executive Director D.S.C.S.C.S. Ltd., S.P.S.R. Nellore District and presently working as Executive Director, D.S.C.S.C.S.Ltd., Ananthapuramu (under suspension) was initially appointed in the D.S.C.S.C.S.Ltd., as Office Subordinate In the year, 1987. Subsequently he got promotion as Executive Director on 26.06.2011 and working as such at the present place. His date of retirement after attaining the superannuation age on 31.05.2025.

The Executive Director, DSCSCS Ltd, Nellore vide his letter Lr. Rc. No. A1/50/2023, Dt. 2.8.2023, has submitted a report stating that,"Smt. B. Bharathi and Sk. Rafi Ahamad who were appointed as Computer Operators in 1997 as NMRs. They have approached the Hon'ble High Court of A.P. and filed a W.P.No. 29080/2013 in the year 2013. The Hon'ble High Court has disposed the Writ Petition by favouring the judgment to the respondents by awarding Minimum time scale (Pay +DA) on 25.09.2019. As per the request of the V.C. & Managing Director, A.P.S.C.C.F.C. Ltd., the District Collector / Chairman has implemented the said orders on 5.1.2021 by awarding minimum time scale of the lowest cadre to the above said employees.

Sri P. Saraiah, Executive Director and Smt. P.T. Selvi, Executive Officer suppressed the G.O.Ms.No.212 , Dt.22.4.1994 and the circulars issued by the V.C. & Managing Director, A.P.S.C.C.F.C. Ltd., from time to time, and circulated the file to the District Collector & Chairman misguiding the District Collector & Chairman and recommended for sanction of irregular promotions to Smt. B. Bharathi and Sri Sk. Rafi Ahamad who are continuing on Minimum Time Scale. Accordingly, basing on the false recommendations made by the Executive Director, the Dist. Collector & Chairman has approved the file granting the promotions to both the employees and promoted them to the post of Junior Assistant and Typist and also regularised their services irregularly.

Meanwhile, Sri P. Hari Prasad, Advocate, SPSR Nellore District has filed a case in the Hon'ble Lokayuktha on the irregularities committed by Sri P. Saraiah, the then Executive Director.

On the allegations made by Sri P. Hari Prasad, the then General Manager, O/o. V.C. & Managing Director, A.P.S.C.C.F.C. Ltd., Tadepalli was appointed to conduct an enquiry and in turn he conducted enquiry and submitted his enquiry report and recommended to take appropriate disciplinary action deemed fit against Sri P. Saraiah, and also to revert the employees who granted irregular appointments and promotions vide Lr.Rc.No.Enquiry Report/LC/46/APSC/2023, Dt. 2.8.2023.

Further, the District Collector & Chairman vide his Lr.Rc.No.DSCSCS/SPl./2023, Dt. 12.2.2024, has stated that after thorough verification of the promotions file No. A1/983/2020 and obtained the orders from the Dist. Collector on 10.5.2022 by suppressing the following facts:

1. Not mentioned the remarks of the Dist. Audit Officer, S.P.S.R. Nellore Dist, i.e.," these employees were appointed after the cut off date i.e., 25.11.1993, hence they were not eligible for regularisation as well as to get Minimum Time Scale". And finally opined that The benefit of extension of minimum of Time Scale (Pay + DA) without any allowances may be applicable subject to the following conditions.
    i) The authority for conditional appointment of Smt. B. Bharathi (A daily wage employee) may be verified.
    ii) The age limit at the time of appointment may be verified.
    iii) The adjustment against the Roster points of vacancy posts may be verified.
    iv) The method of appointment of the employees may be verified.
    v) The checklists prepared by the appointing authority / DDO as per the DO note may be verified.

(PTO)

2 Not quoting the G.O.Ms. No. 212.
3. Suppressing the instructions issued by the V.C. & Managing Director, A.P.S.C.C.F.C.Ltd. vide Rc.No.A1/1591/APSC/2013, Dt.31.7.2013 and other orders.

The District Collector & Chairman further stated that by suppressing the above facts and getting the approval from the Dist. Collector, Sri P. Saraiah will attracts into Breach of Trust and requested the V.C. & Managing Director to take stringent action against Sri P.Saraiah, for misguiding and promoting the two employees leads to a huge financial misappropriation of funds and burden to the S.C. Society, and to issue clear instructions on reversion of employees who got irregular promotions.

Moreover, being a borne employees of S.C. Corporation, he aware of rules and regulations issued by the Government from time to time and having experience working as General Manager in O/o. V.C. & Managing Director, A.P.S.C.C.F.C. Ltd., Sri P.Saraiah (under suspension) has wilfully acted against the rules, misguided the Higher Officials and taken up irregular appointments and promotions by suppressing all the facts and his action were much familiar to misutilise the Government money and also exhibited slack supervision in maintenance of records in connection with the accounts, viz., Accounts, cash books, bank ledgers, etc., leads to the misappropriation, diversion and embezzlement of funds.

Thus Sri P. Saraiah, the then Executive Director, DSCSCS Ltd., SPSR Nellore, (under suspension) by his above mentioned acts has exhibited lack of integrity, devotion to duty. His conduct is unbecoming of a Government servant and there by violated Rules of A.P. Civil Services (CC&A Rules) 1991 and Civil Services (Conduct) Rules, 1964.

M.M. NAYAK
SECRETARY TO GOVERNMENT

//FORWARDED::BY ORDER//

SECTION OFFICER

ANNEXURE – III

LIST OF DOCUMENTS WHICH THE ARTICLE OF CHARGES FRAMED AGAINST SRI P.SARAIAH, THE THEN EXECUTIVE DIRECTOR, D.S.C.S.C.S. LTD., SPSR NELLORE DISTRICT AND PRESENTLY WORKING AS EXECUTIVE DIRECTOR, DSCSCS LTD., ANANTHAPURAMU (UNDER SUSPENSION) ARE PROPOSED TO BE SUSTAINED.

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Basis of Charge: -

1. Compliant filed by Sri Pamula Hari Prasad vide no.521/2022/B1 in the Hon'ble Lokayuktha.
2. Preliminary enquiry report Rc. No. Enquiry Report/ LC/46/APSC/2023, Dt.02.8.2023, of the then General Manager, O/o. A.P.S.C.C.F.C.Ltd. Tadepalli.
3. Lr. Rc. No. A1/50/2023, Dt.02.8.2023 of the Executive Director, D.S.C.S.C.S.Ltd. S.P.S.R. Nellore District.,
4. Lr. Rc. No. DSCSCS/SPL/2023, Dt.12.2.2024 of the Dist. Collector & Chairman, D.S.C.S.C.S.Ltd., S.P.S.R. Nellore Dist.,
5. Lr. Rc. No. DSCSCS/SPL/2024, Dt.29.5.2024 of the Executive Director, D.S.C.S.C.S.Ltd., S.P.S.R. Nellore Dist.,

M.M. NAYAK
SECRETARY TO GOVERNMENT

//FORWARDED::BY ORDER//

SECTION OFFICER

ANNEXURE – IV

DRAFT LIST OF WITNESSES BY WHOM THE ARTICLES OF CHARGES FRAMED AGAINST SRI P.SARAIAH, THE THEN EXECUTIVE DIRECTOR, D.S.C.S.C.S. LTD., SPSR NELLORE DISTRICT AND PRESENTLY WORKING AS EXECUTIVE DIRECTOR, DSCSCS LTD., ANANTHAPURAMU (UNDER SUSPENSION).

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1. Compliant filed by Sri Pamula Hari Prasad vide no.521/2022/B1 in the Hon'ble Lokayuktha.
2. Preliminary enquiry report Rc. No. Enquiry Report/ LC/46/APSC/2023, Dt. 2.8.2023, of the then General Manager, O/o. A.P.S.C.C.F.C.Ltd. Tadepalli.
3. Lr. Rc. No. A1/50/2023, Dt.02.8.2023 of the Executive Director, D.S.C.S.C.S.Ltd. S.P.S.R. Nellore Dist.,
4. Lr. Rc. No. DSCSCS/SPL/2023, Dt.12.2.2024 of the Dist. Collector & Chairman, D.S.C.S.C.S.Ltd., S.P.S.R. Nellore Dist.,
5. Lr. Rc. No. DSCSCS/SPL/2024, Dt.29.5.2024 of the Executive Director, D.S.C.S.C.S.Ltd., S.P.S.R. Nellore Dist.,

M.M. NAYAK
SECRETARY TO GOVERNMENT

//FORWARDED::BY ORDER//

SECTION OFFICER